



## ENVIRONMENTAL AND SUSTAINABILITY POLICY



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S.A. Associates is a training organisation that provides a wide range of management training to clients throughout the UK and Europe via a country-wide network of Training Associates. As our training is focussed on the long-term benefits of our client companies, we have integrated all three strands of sustainability, i.e. financial, environmental, and social, into our training programmes.

The Organisation operates an Environmental Management System that has gained BS EN ISO 14001 : 2004 certification, including aspects specific to the design & delivery of accredited & bespoke Health & Safety, Management & Leadership, and HSE – First Aid Training courses.

Our Cumbria-based headquarters is based inside the Lake District National Park, making us extremely conscious of the benefits of protecting the environment. We have set ourselves objectives and targets for continual improvements in office energy efficiency and waste recycling. Procedures are in place to ensure compliance with all environmental legislation and regulations relevant to the business.

Our major environmental impacts emanate from the travel requirements of our associates. Business mileage is optimised by matching the geographic distribution of our trainers with those of the clients. Also our associates are being encouraged to consider the mode of transport and the size and fuel of their vehicles in order to reduce pollution and to best utilise fuel.

Our associates are instructed to read the environmental policies of organisations they are working with so that they abide by any commitments to preventing pollution and reducing risks of pollution.

We shall take into account environmental impacts and apply the principles of best available techniques, best practicable environmental options and environmental best practise into the appropriate training courses.

This policy is communicated to each associate and conforming to it is part of their agreement/contract with the company. Our suppliers and clients should bear in mind that our associates are expected to comply with this policy at all times. This policy is available to interested third parties up on request.

We recognise that environmental legislation and best practises are rapidly developing. We therefore undertake to review this policy, and revise it if necessary, at regularly intervals and at least annually.

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Signature

25/02/2015

Date

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